

## Site Engineering Head

Job ID  
REQ-10066961

11月 14, 2025

USA

### 摘要

Step into a pivotal leadership role where you ' ll inspire and guide high-performing engineering teams to shape the future of site operations. As Site Engineering Head, you ' ll drive innovation, ensure operational excellence, and champion best practices across buildings, equipment, utilities, and energy. Your impact will be felt through strategic vision, talent development, and the delivery of safe, reliable, and efficient technical solutions that support Novartis ' mission to reimagine medicine.

Location: Onsite

### About the Role

Major Accountabilities:

- Lead and develop high-performing engineering teams to achieve strategic objectives.

- Ensure technical training and compliance with quality standards and regulatory requirements.
- Drive asset reliability and maintenance efficiency across all site facilities and equipment.
- Oversee vendor and contractor management, ensuring effective partnerships and contract execution.
- Manage capital investment budgets and capital project portfolios, delivering projects on time and within scope.
- Champion continuous improvement and implement best practices in engineering processes.
- Support audits and inspections, maintaining readiness and adherence to safety standards.

The salary for this position is expected to range between \$132,300 and \$245,700 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#### Minimum Requirements:

- Bachelor ' s degree in engineering or equivalent qualification.
- 10+ years of relevant experience in a GMP environment.
- Proven leadership experience in managing large engineering teams and/or major capital projects.
- Strong project management skills, including contract and financial oversight.
- Excellent communication skills for presenting complex ideas to diverse audiences.
- In-depth technical knowledge of chemical or pharmaceutical processes and equipment.
- Demonstrated expertise in safety, compliance, and regulatory standards.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
USA

状态  
North Carolina

站点  
Durham

Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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