

## Drug Product Manager, Manufacturing

Job ID  
REQ-10066933

11月 14, 2025

USA

### 摘要

The Drug Product Manager, Manufacturing, is responsible for organizing, managing, and continuously improving the manufacturing operations and process at a manufacturing site.

### About the Role

Location: This position will be located in Durham, NC and will be an On-Site role.

### Key Responsibilities:

- Leads a team of Manufacturing Associates whose direct responsibilities include producing product on the manufacturing floor.
- First line of contact to handle process and equipment deviations on the floor. Areas of responsibility could include upstream (cell culture), downstream (Purification), and/or fill/finish

activities as well as media and buffers.

- Produces clinical and commercial material on an annual basis that meets the site ' s strategic objects and is compliant with cGMPs and safety regulations.
- Accountable for performance in their area
- Sets vision, strategy and goals for their area.
- Accountable to have leader standard work for Supervisors and ensure activities are manageable within normal scheduled work hours.
- Proactively identifies risks to achieving goals and mitigates them.
- Creates environment where org can successfully achieve their goals, equally on all shifts.
- Partners with support groups to address issues safely, compliantly and effectively.
- Ensures documentation (batch records and SOPs) are accurate and updated as required.
- Participates in tours or information requests for all agency and internal audits of the manufacturing facilities/processes and respond to any observations received per procedure.
- Provides monthly manufacturing metrics as determined by management.
- Leads areas of tech transfer of new products and processes into the manufacturing area. Provide manufacturing feedback on engineering related projects.
- Identifies and implements continuous improvement opportunities.
- Leads and mentors staff. Write performance reviews and annual goals, hold one-on-ones, and handle HR related matters.
- Other related duties as assigned.

#### Essential Requirements:

- B.S degree in biochemistry, chemical engineering, bioengineering, or related technical field, or equivalent industry experience.
- Prior management experience.
- 5 years of experience in biopharmaceutical based GMP manufacturing operations including experience in cell culture, recovery, purification (TFF, chromatography), aseptic fill/finish with:
  - Solid knowledge of FDA regulations and GMP systems
  - Excellent oral and written communication skills.
  - Strong technical writing ability.
  - Ability to motivate and mentor peers, staff, foster a culture of continuous improvement and operational excellence.
  - Demonstrated leadership skills.
- Experience in strategic/tactical planning, team building, and meeting budgets.

#### Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$103,600 and \$192,400 annually.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
USA

状态  
North Carolina

站点  
Durham

Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer6982d2d6e41c0439713364"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer6982d2d6e41c0439713364", provider: { widgetId: "10m7rm1pm", partnerId:
```

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"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

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VIDEO

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Drug Product Manager, Manufacturing

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