

## Vodja in ž eniringa lokacije (m/ ž /d) / Site Engineering Head (m/f/d)

Job ID  
REQ-10066857

3月 31, 2026

Slovenia

### 摘要

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenija

Pridru ž ite se nam kot Vodja in ž eniringa lokacije (m/ ž /d) in oblikujte prihodnost naš e proizvodne infrastrukture! V tej ključ ni vlogi boste vodili oddelek za in ž eniring in vzdrž evanje ter upravljali CAPEX sredstva, ki omogo ajo nemoteno delovanje lokacije. Prevezmite odgovornost za manj š e projekte, zagotavljanje skladnosti z regulatornimi predpisi, GMP in ZVO ter razvoj opreme in infrastrukture za prihodnost. Poleg teh strate š kih nalog boste imeli prilo ž nost razvijati in navdihovati svojo ekipo, da skupaj dose ž ete odlič nost.

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Join us as a Site Engineering Head (m/f/d) and help shape the future of our production infrastructure! In this key role, you will lead the engineering and maintenance department and manage CAPEX resources that ensure the smooth operation of the site. Take responsibility for minor projects, ensure compliance with regulatory requirements, GMP, and environmental legislation, and drive the development of equipment and infrastructure for the future. Alongside these strategic tasks, you will have the opportunity to develop and inspire your team to achieve excellence together.

## About the Role

Vaša ključna odgovornosti:

- Razvijanje in vzdrževanje tehnične strategije na rta lokacije, vključno z upravljanjem CAPEX in proračuna.
- Določanje ciljev in spremljanje uspešnosti oddelka za inženiring z uporabo KPI.
- Zagotavljanje tehnične razpoložljivosti, zanesljivosti in skladnosti proizvodnih obratov z GMP in ZVO.
- Vodenje in razvijanje ekipe, zagotavljanje kompetenc ter priložnosti za strokovni razvoj.
- Načrtovanje in izvajanje manjših investicijskih projektov ter sodelovanje pri dolgoročni načrtovanju strategiji.
- Uveljavljanje standardov, postopkov in najboljše prakse za varno in učinkovito delovanje.
- Upravljanje storitev zunanjih izvajalcev ter sklepanje pogodb z dobavitelji.
- Pripravljanje rednih poročil o inženiringu in zagotavljanje pripravljenosti na inšpekcijske preglede.

Vaš doprinos k delovnem mestu:

- Zaključena visokošolska izobrazba tehnične smeri (strojništvo, elektrotehnika ali sorodno področje).
- Odlično znanje slovenskega in angleškega jezika v pisni in ustni obliki.
- Minimalno 5 let delovnih izkušenj na področju inženiringa, investicijskih projektov in vzdrževanja.
- Minimalno 2 leti vodstvenih izkušenj z vodenjem internih in eksternih sodelavcev.
- Dokazane vodstvene sposobnosti in izkušnje z vodenjem ter razvojem ekip.
- Odlično poznavanje regulativnih zahtev, GMP standardov in zakonodaje o varstvu okolja.
- Močne analitične in organizacijske sposobnosti ter usmerjenost k doseganju ciljev.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen časposkusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen načrt dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se Novartisu! Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo:

<https://talentnetwork.novartis.com/network>

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#### Key Responsibilities:

- Develop and maintain the site's technical strategic plan, including CAPEX and budget management.
- Set objectives and monitor the performance of the engineering department using KPIs.
- Ensure technical availability, reliability, and compliance of production facilities with GMP and environmental regulations.
- Lead and develop the team, ensuring competencies and opportunities for professional growth.
- Plan and execute minor investment projects and contribute to long-term investment strategy.
- Implement standards, procedures, and best practices for safe and efficient operations.
- Manage external service providers and negotiate contracts with suppliers.
- Prepare regular engineering reports and ensure readiness for inspections.

#### Essential Requirements:

- University degree in a technical field (mechanical engineering, electrical engineering, or related discipline).
- Excellent command of Slovenian and English, both written and spoken.
- Minimum 5 years of experience in engineering, investment projects, and maintenance.
- At least 2 years of leadership experience managing internal and external collaborators.
- Proven leadership skills and experience in team development.
- Strong knowledge of regulatory requirements, GMP standards, and environmental legislation.
- Excellent analytical and organizational skills with a strong goal-oriented mindset.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
\$0.00 - \$0.00

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
Slovenia

站点  
Ljubljana

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a368b5d83a5a662570797", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
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7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Vodja-ineniringa-lokacije--m--d---Site-Engineering-Head--m-f-d-REQ-10066857-1>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Vodja-ineniringa-lokacije--m--d---Site-Engineering-Head--m-f-d-REQ-10066857-1>