

Project Director

Job ID
REQ-10066833

11月 24, 2025

USA

摘要

The Project Director is responsible for the management of the project at an operational level and has the overall responsibility to achieve the project objectives regarding operational functionality, Quality & HSE compliance, along with the respective regulations within approved scope, budget and time schedule.

About the Role

Location: This role is located in Durham, NC and will eventually move to Morrisville, NC at a later date

#LI-Onsite

Novartis is unable to offer relocation support for this role: please only apply if this location is

accessible for you.

Major Accountabilities

- Accountable for the performance of the project team, developing the overall project plan per given deliverables and targets and managing the team ' s performance of project tasks.
- Aligns overall project strategy and deliverables with key business stakeholders and cross-functional management at senior level
- Establishes and leads senior project team and serves as the point of contact for Novartis project governance and provides escalations to key business stakeholders and cross-functional management at senior level.
- Performs risk management and develops contingency plans for the project.
- Builds sufficient and capable organization through course of project to ensure resources are available to meet project requirements as well as resource plan to transition resources effectively from project to commercial operations.
- Ensures compliance readiness for regulatory inspections & audits, together with Quality organization.
- Sets-up and manages project in accordance with project budget, schedule and quality requirements, ensuring compliance with rules and regulations of procurement and accounting.
- Ensures resulting unit costs of the products manufactured at the new facility are within targets.
- Sustains acceptable standards of product/process quality, Health, Safety and Environment (HSE) and Security in the interest of legal compliance, competitive advantage and community relation
- Work in close cooperation with Commercial Operations in the S&OP Process to efficiently launch products from new facility.
- Collaborates closely with existing large molecule DS sites to transfer successfully technology to the manufacturing sites.
- Acts with a high level of collaboration and investment in key relationships with other manufacturing units / platforms, SC, MS&T, Engineering, Quality, P&O, Finance to assure compliance and a high degree of alignment and performance.
- Coach, mentor and lead the facility organization ensuring appropriate organizational structure and levels of accountability to achieve rapid decision-making, streamlined and efficient execution of business strategy.
- Champions the Novartis Values & Behaviors and acts as a role-model of leadership that fosters an inclusive and high performing culture which develops capability and talents.

Key Performance Indicators

- Meeting project milestones per targeted timeframes and within budget
- Successful and on time process and analytical qualifications
- Successful facility inspections and audits
- On time regulatory submissions and approval
- Quality and HSE indicators with target
- Cultural / People development and retention
- Performance management and employee relations, feedback, meetings, surveys
- Financial KPIs (CAPEX, OpInc, Unit Cost, Inventory) within target

Job Dimensions

- Number of associates: 4-8 direct reports, Total organization 75 - 125
- Financial responsibility: Deliver supply of products achieving sales of USD \$5-7 bn
- Impact on the organization: High (interruption of supply, particularly of core products, could cause significant impact on the performance & reputation of the entire Business and Novartis)

Ideal Background

Education:

- Academic Degree level required as a minimum (Graduate in Life Sciences, Chemistry, Pharmacy or Engineering to B.Sc. level, MBA)

Languages:

- English fluent

Experience:

- Minimum 10 years of experience in senior Manufacturing, Technical Operations and Supply Chain Management roles in the pharmaceutical or life sciences industry
- Proven leadership and change management experience and prior success in building and managing teams
- Possesses the ability to work in a global, networked environment
- Strong cultural/intercultural awareness
- Experience with large molecule drug substance preferred
- Experience building and leading site organizations from capital project design/construction through commercialization preferred

Novartis Compensation and Benefit Summary

The salary for this position is expected to range between \$160,300 and \$297,700/year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon

joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Operations

Business Unit

Production / Manufacturing

地点

USA

状态

North Carolina

站点

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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