

Senior Manager Internal Audit

Job ID
REQ-10066716

11月 19, 2025

China

摘要

To plan, execute and deliver high quality audits that meet Novartis Internal Audit (IA) methodology standards, strategies and directives. To lead audit teams and/or participate as a team member and in activities including comprehensive assessment of business risks and evaluation of related internal controls. Relevant exp: 7+yrs

About the Role

Major accountabilities:

- Lead effective audit teams throughout assignments in countries and functional areas taking responsibility for the team members, including delivering on-boarding and coaching to new team members and guest auditors to provide technical support and feedback.
- Participate in audit engagements as a team member or as a team leader and ensure thorough execution of engagements in accordance with the Novartis Internal Audit

methodology including comprehensive risk assessment, review/testing of audit procedures including design and execution.

- Identify root causes of control issues and investigate, analyse and test possible solutions or measures for improvement.
- Prepare high quality audit reports and review and agree issues with responsible management.
- Mastering key company policies that Internal Audit provides assurance on, including their implementing guidelines and procedures.
- Apply effective project management to audit assignments in order to deliver work which meets quality standards, deadlines and the expectations of stakeholders.
- Establish and maintain key-contact relationships with local management in assigned countries and/or functional area(s) of responsibility to support the Regional Head Internal Audit (RHIA) in assessing risk across the region and developing the annual audit plan.
- Lead the risk-prioritized planning of standard operational audits and support audit managers and the Regional Head of internal audit in the planning of more complex audits on enterprise risks without pre-defined control frameworks.
- Build effective business partnering and advisory relationships with senior management on the audit and with managers in the relevant functions, while maintaining the independence and objectivity of self, team and the Internal Audit function.
- Perform special projects and lead initiatives to improve the technical and operational effectiveness of the audit group.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable).

Minimum Requirements:

Work Experience:

- Cross Cultural Experience.
- Overseas work experience. (will be a plus)
- Industry/ Business Exposure.
- Critical Negotiations.
- Functional Breadth.
- Operations Management and Execution.
- Project Management.

Skills:

- Compliance And Controls.
- Critical Thinking.
- Data/Digital savviness (usage of AI).
- E2E Process View.
- Employee Engagement.
- Financial Accounting.
- Financial Management Reporting.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Process Optimization.

- Rapid Problem Solving.

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Corporate

Business Unit

Audit & Compliance

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

Audit & Finance

Job Type

Full time

Employment Type
Regular

Shift Work
No

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