Technician II, Warehouse

Job ID
REQ-10066421

1   30, 2026

USA

Join our dynamic team and play a critical role in ensuring smooth and efficient warehouse operations. As a Technician II, Warehouse you'll manage the full lifecycle of materials—from receiving and storing, to sampling, issuing, and cycle counting. You'll also process outgoing shipments, including FedEx parcels, with precision and attention to detail.
This role is perfect for someone who thrives in a fast-paced environment, values accuracy, and takes pride in supporting warehouse operations.

About the Role

Location: Durham, NC

#LI-Onsite

This role is based in Durham, NC. Novartis is unable to offer relocation support for this role: please

only apply if this location is accessible for you.

Hours: *7:00am-3:30pm Monday - Friday (current hours). This shift may change to a rotating 2-2-3 12-hour shift (6:00am-6:00pm) at some point in 2026. Please only apply if you are flexible with the hours you are able to work.*

Responsibilities:

• Receives, inspects, labels, and securely store all incoming materials.

• Records all inventory movements accurately and contemporaneously in Enterprise Resource Planning (ERP) systems.

• Delivers and properly documents all incoming QC samples.

• Supports manufacturing work order and/or KANBAN material requests.

• Coordinates the movement of finished product, released raw material, returned mfg/pkg components and kitted componentry through proper according to production schedule.

• Supports the secure and proper storage of internally manufactured products.

• Process Material Destruction Orders (MDO's) on a monthly basis to ensure accurate inventory management and proper destruction of expired and rejected materials.

• Facilitates hazmat and temperature sensitive shipments.

• Stays current on all training requirements, including departmental SOP's, Work Instructions and general site procedures and policies.

• Completes weekly cycle counts to maintain inventory accuracy.

• Supports TR&D and QC Laboratory material requests.

• Completes daily report for communication between shifts.

• Safely performs all tasks associated with the loading and unloading of carriers.

• Operates Powered Industrial Vehicles in a safe and efficient manner.

• Maintains general good housekeeping and organization of materials within assigned workspace.

• Other related duties as assigned.

Requirements:

• H.S. Diploma.

- 2 years of pharmaceutical or other relevant related warehouse material handling experience.

• Prior experience with KANBAN system preferred.

• Forklift certified.

• Proficient with ERP system management.

• Basic Microsoft office skills.

• Strong communication and organizational skills, detail oriented.

• Physically able to lift and move materials (up to 50 lbs.) safely. *Must be able to lift boxes from the floor and place them on shelves, requiring frequent bending and turning.

• Ability to work well in a team setting.

• Ability to maintain a professional work environment.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $41,090.00 and $76,310.00 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Operations

Business Unit
Product Supply Chain

USA

North Carolina

Durham

Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```javascript
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69814d8210bca120435123"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth   var config = { targetId:
"kalturaplayer69814d8210bca120435123", provider: { widgetId: "1Om7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default: bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript. expandMode: "over", //Default: alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };


try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
```

```
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```


VIDEO

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