Medical Engagement Partner

Job ID
REQ-10066370

11月 20, 2025

Latvia

摘要

-In line with overall product strategy, the Medical Engagement partner is responsible for supporting the design, implementation and execution of Medical Affairs plans for assigned Therapy Area, providing scientific information, helping design & organise clinical studies, building educational dialogue with key opinion leaders and regulatory stakeholders

About the Role

Medical Strategic Plans:

- Early identification of drivers and barriers of patient journey. Understands and follows trends in disease area and routinely assesses gaps in practice vs guideline-directed therapy.
- Builds and executes the local Medical Affairs Plan and Medical External

Engagement Plan, based on stakeholder needs and in line with the strategic plans.
- Builds partnerships with healthcare professionals and organizations around common medical needs. Identifies opportunities for joint value creation through engagement with the key scientific leaders and other key external players in the healthcare system.
- Collects, analyses and reports relevant insights, to shape/adapt the disease area strategy.
- Brings clarity to the medical strategy and the tactics in the therapeutic area by own medical/scientific knowledge/interpretation/judgement and deep understanding of external voice/environment as medical/scientific/clinical research expert.
- Collaborates with internal colleagues to discuss Health Care Professionals ' and System's dynamics and takes decisions accordingly.
- Builds Health Care System's relationships and collaboration, partnering and building trust/commitment.
- Contributes to regulatory documents (SmPC, BSS), and reimbursement files to health authorities
- Supervises promotional and non-promotional materials preparation and checks their correctness and compliance with national and company ' s requirements/regulations from the medical point of view

Field Medical Activities:

- Develops and maintains long-term peer to peer professional relationships with medical specialists, healthcare professionals, investigators. Utilizing therapy area and product knowledge to engage with HCPs through non-promotional, evidence based scientific dialogue.
- Provides medical support as part of a cross-functional team to relevant clinical development studies including feasibility and quality research site recommendations, medical educational activities to support patient recruitment and strategic support for priority trials.
- Provides and discusses scientific information and data with HCPs to ensure quality and accuracy of medical and scientific information on new treatment options including Novartis products and selected areas of therapeutic interest. Supports scientific exchange to advance understanding of new scientific principles, novel research trends, and current scientific debate.
- Reports field activities, including medical events and other medical metrix to CRM system, ensures data timeliness, accuracy and completeness, including Medical insights.
- Management of managed access program (MAP) requests as country TA responsible medical.
- Identifying local evidence generation gaps and co-creation of integrated evidence generation plan, execution of evidence generation activities.

Compliance and Risk Management

- Ensures full support for Pharmacovigilance including compliance with Adverse Event reporting and works with MH to ensure Risk Management plan implementation.
- Accounts for full regulatory and compliance adherence across all Medical TA activities.

Quality

- Reviews high level quality and compliance metrics to ensure compliance with laws, regulations, and internal policies.
- Ensures TA team members are properly trained on therapy and compounds and are qualified to perform their duties as defined in Role Profile.
- On time reports own received spontaneous adverse events (AE) and technical complaints for all Novartis products.

Key performance indicators

- Impact on patient access and outcomes
- Positive trends in dynamics of Medical ' advocacy and medical metrics, timely metrix reporting
- Medical Affairs Plan Execution
- Adherence to financial targets (phase IV Budget) in the respective Therapeutic area
- Quality of relevant approvals
- Outcomes from Audits/Inspections
- Quality of medical contribution to internal and external forums
- Innovative project
- Contribution to the Quality System in the country organization - implementation/building a system linked to an important Medical Affairs process
- Feedback from cross-functional teams and stakeholders
- Position with 50% field time allocation

Minimum Requirements:

University Degree in Medicine / Pharmacy - physician/pharmacist, specialist in a clinical area, preferably with PhD and/or some scientific training

Work Experience:

- At least 2 years in pharmaceutical industry
- Complex project Management.

Skills:

- **Business Understanding**
- **Broad Medical Knowledge**
- **Drug Development**
- **Science and Technology**
- **Operational Excellence**
- **Clinical Communication and Information Management**
- **Strategic Thinking**

Languages :

- Latvia - native
- English - fluent speaking and writing

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门
US

Business Unit
General Management

地点
Latvia

站点
Latvia

Company / Legal Entity
LV01 (FCRS = LV001) SIA Baltics, Latvia

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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