

Associate Director Integrated Evidence Excellence

Job ID
REQ-10063512

12月 03, 2025

India

摘要

#LI-Hybrid
Location: Hyderabad, India

Step into a role where your strategic vision and passion for evidence-based impact can shape the future of healthcare. As Associate Director Integrated Evidence Excellence, you ' ll champion best practices across global teams, driving innovation in both interventional and non-interventional studies. You ' ll lead capability development, foster cross-functional collaboration, and elevate the visibility of evidence generation—ensuring Novartis remains at the forefront of scientific rigor and stakeholder value. This is your opportunity to influence global standards, empower teams, and make a meaningful difference in patient outcomes.

About the Role

Key Responsibilities

- Drive development of capabilities for integrated evidence generation across global functions and key countries
- Identify and scale high-impact country initiatives in innovative evidence generation
- Contribute to flexible global standards and tools for evidence planning and execution
- Promote adoption of novel evidence methods through tailored learning and change management
- Lead multi-channel communications to showcase best practices and evidence impact
- Foster a culture focused on meaningful stakeholder impact and value delivery
- Connect cross-functional teams to align future-oriented integrated evidence strategies

Essential Requirements

- Advanced degree in life sciences or healthcare; MBA or equivalent preferred
- Minimum 10 years experience and 5 years ' in pharma, academic research, or healthcare with focus on evidence generation
- Proven ability to lead cross-functional teams and deliver impactful evidence aligned with drug development
- Strong communication skills to translate complex concepts for diverse audiences
- Experience working across geographies and navigating global regulatory and healthcare systems
- Demonstrated strategic thinking, collaboration, and influencing skills in a matrix environment

Desirable Requirements

- Prior experience in a Country and Global working with multinational team.
- Ability to develop and successfully implement new strategies and ideas.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Development

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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