

## Business Workstream Lead LDC (Lean Digital Core) / GMT

Job ID  
REQ-10061972

1月 26, 2026

Belgium

### 摘要

Lead one of Puurs' most pivotal digital transformations and help reshape how products are made, released, and delivered for patients. In this role, you'll steer the business workstream across a multi-phase journey—integrating warehouse and quality activities, implementing a new Manufacturing Execution System for production, and transitioning the site to SAP S/4HANA—while aligning stakeholders, managing scope, timelines, and budget, and guiding a cross-functional team of up to 25 internal and external experts. This is a temporary contract ending in March 2028.

The scope of this project consists of 3 phases :

- phase 1 : integration of warehouse/QA activities from Poema C/Poms to the current SAP-PEP
- phase 2 : implementation of GMT as the production MES, replacing POMS/Poema C
- phase 3 : replacement of current SAP-PEP by S/4-Hanna (=LDC)

### About the Role

# #LI-Hybrid

Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.

## Key Responsibilities

- Lead the business workstream for the Lean Digital Core and Global Manufacturing Technology transformation at site level
- Define project scope, timelines, and milestones, tracking progress, risks, and dependencies
- Build, lead, and develop a cross-functional team of up to 25 internal and external experts
- Provide clear direction, coaching, and decision-making to keep teams aligned and accountable
- Manage project budget, resources, and priorities to meet financial targets
- Partner closely with Information Technology and Operational Technology teams
- Ensure compliance with Health, Safety and Environment standards and Good Manufacturing Practices

## Essential Requirements

- More than eight years of experience leading complex business or digital transformation initiatives in manufacturing
- Experience delivering Manufacturing Execution System or enterprise resource planning implementations
- Strong background in manufacturing operations, including quality assurance and warehouse processes
- Proven people leadership experience leading cross-functional teams
- Project management expertise including scope, budget, risk, and stakeholder management
- Strong communication skills with the ability to influence across business and technology teams

## Desirable Requirements

- Fluency in English; Dutch is preferred but not required
- Experience with data migration and data cleansing in system transformation projects

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Operations

Business Unit  
General Management

地点  
Belgium

站点  
Puurs

Company / Legal Entity  
BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Temporary (Fixed Term)

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kalturaPlayer698367a0eb020567423531"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId: "kalturaPlayer698367a0eb020567423531", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfd: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {} }, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom') to  
enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:  
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },  
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',  
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:  
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:  
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {  
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-  
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };  
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };  
config.ui.uiComponents = []; config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {  
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {  
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } })); })); } } catch (e) { console.error(e.message) }
```



## VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Puurs/Business-Workstream-Lead-LDC--Lean-Digital-Core----GMTREQ-10061972>
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