

## Sr Data Anonymization Analyst

Job ID  
REQ-10060557

11月 13, 2025

India

### 摘要

The Senior Data Anonymization Analyst is part of the data42 Data Anonymization team and is responsible for anonymization of data sets for data42. A key aspect of the program is to anonymize the data to enable secondary research on data lakes. The position is a key collaborator with other data42 teams. Ensures that data sets are anonymized efficiently with timely and high-quality deliverables for data42 users. This individual will be responsible for anonymizing data from clinical trials, including clinical raw and derived data of the clinical database (RDC, lab and 3rd party data), images, documents and other unstructured data. Use software product to anonymize data sets against, and to mitigate, the risk of re-identification of personal data. Identify and classify direct and indirect identifiers. Create reports. Support efficiency improvements in the field of data anonymization. Manages and supports data quality.

### About the Role

Major Activities:

- Perform Data Anonymization activities for data42.
- Collaborate with other Data Anonymization analysts either internally or externally assigned to the project. Make anonymization decisions/recommendations as required.
- Communication with stakeholders, ensuring the data anonymization and reporting meets quality requirements and on-time delivery.
- Build and maintain effective working relationship with cross-functional teams, able to summarize and discuss status of deliverables.
- Comply with company, department and industry standards (e.g. CDISC) and processes, assess and clarify additional requirements at project-level in liaison with the functional leaderships.
- Ensure timely and quality anonymization and validation of datasets and outputs
- Responsible for quality control and audit readiness of all assigned anonymization deliverables.
- Maintain up-to-date knowledge of programming software (e.g. SAS) as well as industry requirements (e.g. CDISC SDTM/ADaM, eCTD, Define.xml), attend functional meetings and trainings.
- Understanding and ideating around the Risk-based anonymization strategy is one of the key advantage one carries- a unique way of anonymizing data statistically.

#### Key performance indicators:

- Achievement of goals with high quality and timeliness of anonymization deliverables and contributions as assessed by the Anonymization Product Owner, internal and external customers.
- Collaboration with other data42 product teams
- Ability and effectiveness in execution of responsibilities.

#### Impact on the organization:

- Successful delivery of assigned projects: Timely, high quality and efficiently produced anonymization output
- Innovative solutions and improvements to support timely and efficient anonymization deliverables
- High quality and impactful work product to support the data42 data anonymization product team

#### Minimum Requirements:

Education (minimum/desirable): BA/BS/MS or international equivalent experience in statistics (preferred), computer science, mathematics, life sciences (especially Genetics/Bioinformatics) or related field

#### Experience:

- 4-5 years in a programming role managing end to end anonymization related or other related experience within pharmaceutical, healthcare, supporting clinical trials/ or in pharmaceutical industry
- SAS experience and proven skills in the use of SAS
- Executing and running commercially available anonymization applications (preferably following the Risk-based anonymization methodology- a statistical approach to anonymization)
- Good knowledge of industry standards including CDISC data structures as well as a solid understanding of the development and use of standard programs
- Understanding of Python language would be an additional advantage, with knowledge around Databricks, Palantir ' s Foundry platforms and pipelines
- Open to apply artificial intelligence/LLMs approaches to anonymizing data and autonomous ways of working
- Good understanding of regulatory requirements relevant to Statistical Programming (e.g. GCP, study procedures).
- Passionate and deeply knowledgeable about data management, data anonymization and clinical data structures
- Good communication and negotiation skills, ability to work well with others globally
- Established project management skills with a proven track record of leading and/or collaborating with teams in complex global matrix structures and business models.
- Collaboration / teamwork / agile methodology
- Attention to detail.

Languages:

Fluent English (oral and written).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Biomedical Research

Business Unit  
Research

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

[Apply to Job](#)

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID  
REQ-10060557

## Sr Data Anonymization Analyst

[Apply to Job](#)

---

### Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10060557-sr-data-anonymization-analyst>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Sr-Data-Anonymization-AnalystREQ-10060557-1>
4. <mailto:diversityandincl.india@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Sr-Data-Anonymization-AnalystREQ-10060557-1>