

## Senior Business Analyst, Data Digital & IT

Job ID  
REQ-10060128

8月 19, 2025

Spain

### 摘要

Are you ready to turn data into impact? As a Senior Business Analyst in Data Digital & IT, you ' ll be at the heart of shaping smarter, faster, and more connected ways of working at Novartis. You ' ll partner with cross-functional teams to uncover insights, streamline processes, and deliver meaningful improvements that ripple across the business. This is your chance to bring clarity to complexity, influence change, and help us reimagine how we deliver value to patients and partners—every day.

We believe that diverse perspectives fuel innovation. This role offers the opportunity to collaborate across boundaries, grow your career in a supportive environment, and make a meaningful contribution to a purpose-driven organization. You ' ll be empowered to lead initiatives, expand your expertise, and explore new paths for development—whether through mentoring, stretch assignments, or exposure to global projects. If you ' re passionate about solving problems, building relationships, and driving progress through data, we ' d love to hear your voice.

### About the Role

You are applying to be part of the Novartis Talent Pool. We are not currently recruiting for this role, but we are building a pipeline for future opportunities. If you would like to be considered for a similar position in the future, then please submit your CV.

## Key Responsibilities

- Analyze data to identify opportunities for improving local and simple business processes.
- Collaborate with business teams to define requirements and deliver data-driven recommendations.
- Ensure consistency and traceability across user requirements, specifications, and validation activities.
- Support testing and validation efforts while adhering to security and compliance standards.
- Maintain documentation aligned with internal IT systems, quality, and regulatory requirements.
- Promote reuse of existing solutions and services to enhance operational efficiency.
- Provide additional specifications and support for testing phases as needed.

## Essential Requirements

- Proven experience leveraging digital technologies and big data to drive business improvements.
- Strong ability to influence stakeholders without direct authority.
- Demonstrated success in managing relationships across diverse teams and senior leadership.
- Experience working in global, multi-national environments.
- Background in the pharmaceutical industry with cross-functional collaboration.
- Excellent analytical thinking, communication, and requirements gathering skills.

Desirable: Preferred experience operating in a pharmaceutical, healthcare, or similarly highly regulated environment.

**Commitment to Diversity and Inclusion / EEO:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#LI-Hybrid

Primary Location: Barcelona, Spain

Other Locations: Prague, Mexico

**Relocation Support:** This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

地点  
Spain

站点  
Barcelona Gran Vía

Alternative Location 1  
Prague, Czech Republic

Functional Area  
Technology Transformation

Employment Type  
Regular

Shift Work  
No

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