Dermatologist Physician Scientist (Associate Director/Director) DUAL POSTING

Job ID
REQ-10060091

11月 17, 2025

USA

摘要

This role can be based in Cambridge, MA USA, Basel, Switzerland, or London, United Kingdom.

About the role:

As a translational medicine expert (TME), you provide medical and scientific expertise and leadership to:

- Drive success of early global programs, develop and implement strategies to transition to late-stage development.
- Drive success of late global programs by developing and implementing strategies, which lead to clinical pharmacology and profiling packages that meet regulatory requirements and support differentiated and competitive drug labeling.
- Support translational research in developing new indications, endpoints and biomarkers, using in vitro, in vivo, or in silico methods.
- Provide scientific expert assessments and support for in-licensing opportunities, including due diligence.

As a Dermatology TME, you will report to the Dermatology TM Head and collaborate with other experienced TMEs in Translational Medicine Discovery & Profiling (TMDP) to develop high value decision-strategies for the Translational Medicine component of drug development projects and lead global cross-functional project teams through the early clinical phase.

About the Role

Key Responsibilities:

- **Early clinical projects (Phase I / II, "Discovery"):**
- Develop, in collaboration with other experienced TMEs, and work with teams to carry out, strategies for the Translational Medicine component of drug development projects from research to late-stage transition in single or multiple indications, including indication expansion projects.
- Lead global project teams through phase I/IIa to drive implementation of the development strategy.

- **Late-stage clinical projects ("Profiling"):**
- Act as a key leader in developing the Ph2-3 and post-approval profiling strategy for drug programs, representing TMDP on Global Project Team (GPT) along with other TM line functions. Provide support for dose selection, study design and other clinical pharmacology matters throughout the development cycle. Oversee conduct and interpretation of studies prioritized by the to support the pivotal trials.
- Drive analysis of studies and presents results to relevant decision boards.
- Be responsible for writing TM portions of documents needed for regulatory submission through drug registration.

- **Translational Research (TR; indication seeking, endpoint and biomarker development):**
- In collaboration with Dermatology TM Head, BR Research scientists, other TM line functions (biomarker, clinical operations, preclinical safety and pharmacokinetics) develop strategies to identify initial or expansion (indications).
- This may include methodology studies to identify and validate novel endpoints for early decision making in Phase IIa studies.

- **Business Development and Licensing (BD&L; in-licensing and out licensing compounds):**
- Participate in BD&L teams as the TM representative.
- Participate in teams carrying out licensing of programs, as subject matter expert for the disease indication, molecule, and clinical trial experience.

- **General responsibilities:**
- Responsible for clinical monitoring and integrated safety data review during and after the live phase of a study.

- Provides medical and scientific leadership and expertise to all line functions on the study team.
- Represent clinical Translational Medicine aspects to Health Authorities and other stakeholders (e.g. payers, patient advocacy groups).
- Oversee publication strategy for TM studies; lead writing of scientific publications; present study results externally where appropriate.
- Lead study-specific teams/ clinical trial teams in partnership with other line functions and collaborate closely with other TM (especially clinical operations) and non-TM (especially Project Management) line functions to ensure operational excellence, continued urgency, and close attention to timelines, costs, and subject burden in balance with high scientific standards and innovation.

Essential Requirements:

- This position will be located at the Cambridge, MA, London, UK or Basel, Switzerland site and will not have the ability to be located remotely. This position will require approximately 7% travel as defined by the business (domestic and/ or international).
- This is a dual posting. The final level and title of the offer role would be determined by the hiring team based on the skills, experience, and capabilities required to perform the role at the level the role has been offered (Associate Director / Director).
- Doctoral degree, MD required with clinical subspecialty training in dermatological diseases; Additional PhD/post-doctoral equivalent research and relevant Board certification preferred.
- Associate Director Level: 1-2 years of experience in a pharmaceutical/biotech company, CRO, or academic medical center, or related experience; Director Level: 5+ years of experience in a pharmaceutical/biotech company, CRO, or academic medical center, or related experience.
- Recognized medical expertise, as evidenced by publication of significant contributions to a field over time.
- Excellent written and oral communication/presentation skills.
- Independence: Able to work independently as outlined above, commensurate with the level of the role.
- Innovation: Seeks out new clinical discovery opportunities and approaches to accelerate programs.
- Leadership of Collaborations: Able to lead multidisciplinary teams in a matrix organization.
- Team player mentality and willingness to collaborate and interact with the other TMEs.

The salary for this position is expected to range between $145,600 and $270,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Research

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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