Assoc Dir, Clinical Data Acquisition and Mgmt

Job ID
REQ-10059764

10月 30, 2025

USA

摘要

We are looking for a leader of our ~20 Clinical Data Acquisition Specialists, Clinical Data Scientists and Coding Specialists. This key role will ensure adequate staffing/resource allocation for the delivery of the portfolio to the TA area (managing attrition, hiring, talent retention); people management/career development and employee engagement of the community. This role will also facilitate the sharing of resources between groups in order to meet company goals and objectives. If you have leadership experience in Clinical Data Mgmt, don ' t miss this opportunity!

About the Role

Location: East Hanover, NJ

#LI-Hybrid

Key Responsibilities:

- Recruit, manage and develop team of Clinical Data Acquisition and Management (CDAM) associates/roles (Clinical Data Scientists, Clinical Data Acquisition Specialists and Coding Specialists) to ensure high-performance
- Facilitate a customer-oriented Clinical Data Acquisition and Management group, role modeling behaviors for the team as per the Novartis ' Values and Behaviors.
- Accountable for the assignment of resources and workload and ensure sharing of resources between groups in order to meet company objectives and priorities
- Partner with the functional mentors within own community and Functional Experts within CDAM to ensure associates are empowered and able to take the right decisions to solve issues at the trial/program delivery level.
- Participate in Health Authority inspections as required
- Build and establish a strong team spirit and creates a team founded on technical ability, excellence in performance and exhibiting the Novartis' Values and Behaviors
- Lead/support non-clinical special projects and initiatives. Provides subject matter expertise through self/through team to special projects as needed
- Highlight the need for training programs and support the establishment of these (technical and professional skills) for Clinical Data Acquisition Management associates and ensure their training is conducted and properly documented. To ensure all training needs for their community are addressed, and training compliance of their associates is maintained.
- Ensures high quality communication and information flow on status of trials to stakeholders, mitigates and manages risks

Essential Requirements:

- Bachelor ' s degree in life science, computer science, pharmacy, nursing or equivalent relevant degree
- 10 years ' experience in Drug Development with at least 6 years' in Clinical Data Management
- 4 years line management or leadership experience
- Proven leadership, collaboration and organizational skills with demonstrated ability to successfully manage simultaneous trials and meet deadlines
- Excellent understanding of clinical trials methodology, GCP and medical terminology
- Must be able to anticipate challenges and risks and proactively suggest/implement solutions
- Ability to work under pressure demonstrating agility through effective and innovative team leadership
- Excellent interpersonal skills and proven ability to operate effectively in a global environment.
- Ability to influence and communicate across functions and to external stakeholders

Preferred Qualifications:

- Prior experience in Pharma

The salary for this position is expected to range between $138,000 and $257,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and

experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Development

Business Unit
Development

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Job ID
REQ-10059764

Assoc Dir, Clinical Data Acquisition and Mgmt

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