

Executive Director, Core Data Enablement

Job ID
REQ-10059400

10月 30, 2025

India

摘要

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. The Executive Director Core Data Enablement will be responsible for overseeing the direction, management, and execution of data warehousing and analytics enablement initiatives.

By collaborating with cross-functional teams, the role will ensure the effective collection, storage, and analysis of data, which are critical for business operations, decision-making, and compliance. Additionally, the ED plays a critical role in fostering innovation, assessing feasibility, and effectively communicating product vision and strategy to stakeholders with a strong foundation in data management, data integrity, and advanced analytics.

About the Role

Location - Hyderabad #LI Hybrid

Major Accountabilities

- **Leadership:** Provide vision and direction for data warehousing and analytics initiatives, aligning them with the organization's overall goals and objectives.
- **Data Management:** Oversee the design, development, and maintenance of data warehousing systems, ensuring data integrity, security, and accessibility.
- **Analytics Enablement:** Facilitate the use of advanced analytics tools and techniques to extract valuable insights from data, supporting various business functions.
- **Team Leadership:** Lead and mentor a team of data professionals, fostering a culture of continuous improvement and innovation.
- **Collaboration:** Work closely with other departments to understand their data needs and ensure that data solutions meet those requirements.
- **Performance Monitoring:** Establish metrics and KPIs to monitor the effectiveness of data warehousing and analytics initiatives, making adjustments as needed to optimize performance.

Key Performance Indicators

- **Data Quality:** Measure the accuracy, consistency, and completeness of data within the data warehouse.
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- System Performance: Work with DDIT and Vendors to ensure system performance according to user needs
- User Satisfaction: Assess the satisfaction levels of internal stakeholders and end-users with the data warehousing and analytics solutions.
- Project Delivery: Monitor the timely and successful completion of data warehousing and analytics projects.
- Cost Efficiency: Evaluate the cost-effectiveness of data warehousing and analytics operations.
- Innovation: Measure the implementation of new technologies and methodologies in data warehousing and analytics.
- Compliance: Ensure adherence to data governance, security, and regulatory requirements.
- AI Enablement: Create roadmap, meta data management, creation of data asset in line with direction set by Heads of Innovation and Emerging data products
- AI Enablement: Team engagement, Talent Development and management of KPIs such as GLINT, Retention

Essential Requirement

Novartis seeks an individual with extensive experience in leading product management and development operations within the pharmaceutical or healthcare industry. Deep understanding of data mastering, data integrations and product lifecycle management. A commitment to leveraging data-driven insights to enhance strategy is essential to this role.

- Bachelor ' s & Masters degree in Computer Science, Information Systems, Data Management, or a related field; Master's degree preferred.

- Extensive 18 to 25 year of experience in data warehousing, data management, and analytics, with a proven track record of leading successful data initiatives.
- Proven leadership experience, with the ability to manage and motivate a team.
- Strong understanding of data governance, data quality, and data integration principles.
- Proficiency in data warehousing technologies, database management systems, and analytics tools. Knowledge of SQL, ETL processes, and data modeling is essential.
- Excellent communication and collaboration skills. Strong analytical & problem solving abilities

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
US

Business Unit
General Management

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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