

Country R2R Manager

Job ID REQ-10059037

9月 02, 2025

Malaysia

摘要

#LI-Hybrid

Location: Selangor, Malaysia

The Country R2R Manager will ensure that all Novartis Divisions within the country are pro-vided with effective and efficient finance services, ensuring quality of financial accounting and management information for internal/external reporting. These services are delivered in a way that effective decision making throughout the company is supported and compliance with Novartis Standards (i.e. NFCM, NAM) is ensured.

About the Role

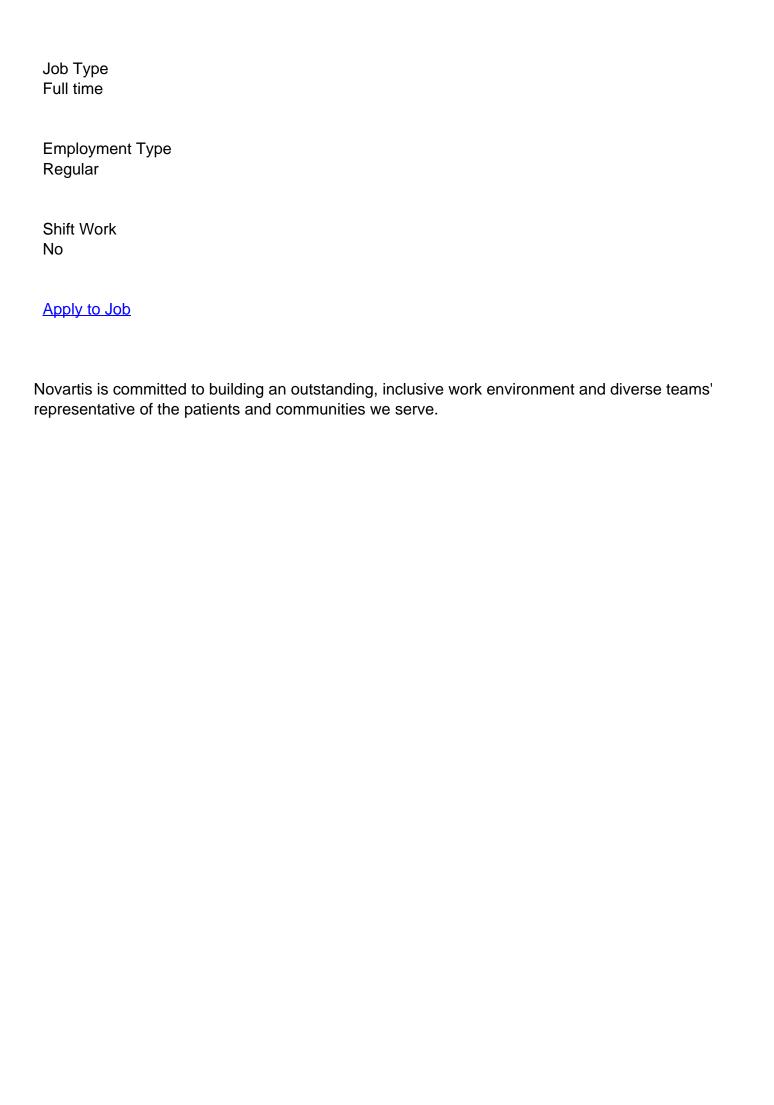
Key Responsibilities:

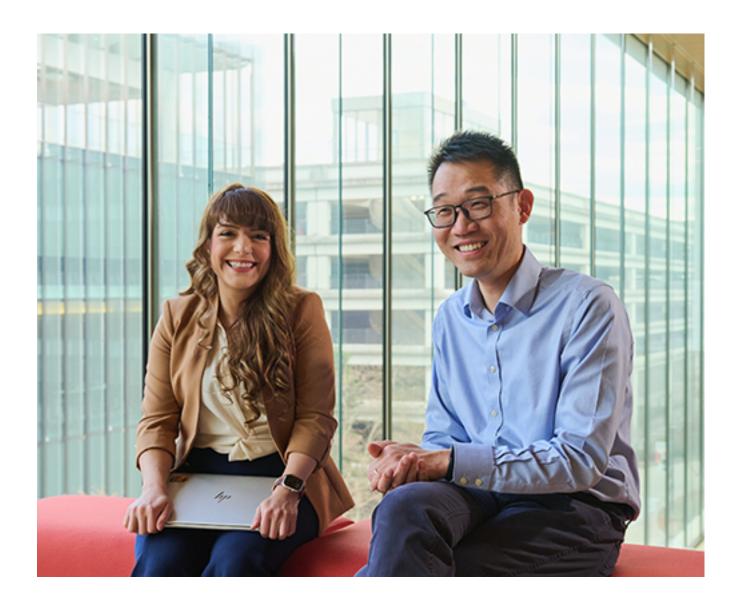
- Accountable for FRA matters and covering finance services to support local legislation and statutory requirements, whilst ensuring quality of financial accounting and management information for internal/external reporting that includes holistic view of full BS / P&L and NFCM, including remediation actions where relevant.
- Technical / Complex Accounting items and working with the FRA Head, CFO & other functions to ensure complete significant contract identification & review. Ensure completeness of Accounting position paper (APP).
- Executive review of balance sheet reconciliations, engagement in WD2 closing meeting & quarterly BSR
- Review monthly FCRS reports prior to CCFO/CFO approval
- Coordinate with process teams at NGSCs for design, delivery and efficiency. Assist FRA
 head in delivering Finance and Reporting activities i.e Approvals for Master data, urgent /
 exceptional payment, cash flow monitoring, Credit management support, Pricing master and
 customer setup.
- Support Business Development and Licensing team in product pricing.
- Lead all engagement including country FRA Customer Board, sharing relevant issues with/and obtain feedback from/the CCFO and divisional Finance heads to ensure integration, effectiveness of service delivery, transformation programs and compliance
- Pro-actively identify & manage risk, lead country change management for new processes, systems, business changes
- Assist FRA Head for country operational and project teams to achieve country/region/global targets and effectively implement digital finance and process transformation
- Managing local tax and statutory tasks as required in collaboration with NGSC
- Maybe assigned to take care of projects initiated by the department from time to time
- Ensure financial compliance/SOX 404 attestation by building/maintaining an appropriate control framework
- Oversee relationships with internal and external auditors, supports FRA Ops FC&C in their review activity

Essential Requirements:

- Certified Public Accountant or min. degree in Accounting/Finance
- At least 8 years of experience in Record to Report inclusive of other finance fields.
- Strong accounting background with good understanding of local regulations, tax, statutory & IFRS
- High mental agility
- Interpersonal Savvy: Works well with diverse groups of people, handles conflict situations effectively and build informal relationships
- Organizational Savvy: Manages and communicates effectively with different audiences using compelling arguments and maneuvers comfortably through people related organizational dynamics
- Change (management) leadership: Quickly adapts to match shifting demands of different situations and operates effectively during times of uncertainty
- Stakeholder Engagement: Engages, influences, aligns and leads internal and/or external stakeholders
- SAP knowledge, Automation, Influencing and collaborating, Driving through change for business and people.

Commitment to Diversity and Inclusion / EEO Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve. Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards 部门 **Finance Business Unit** Finance 地点 Malaysia 站点 Selangor Company / Legal Entity MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054) **Functional Area** Audit & Finance





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