

## R2R Associate

Job ID  
REQ-10048128

4月 16, 2025

Malaysia

### 摘要

-To provide services and support to more senior FSC colleagues, typically learning through on the job experience, and undertaking allocated routine activity-specific duties under close supervision and in line with well-established procedures. To perform clerical and operative tasks administering basic procedures or operating simple machinery in order to support diverse financial / accounting activities.

### About the Role

Major accountabilities:

- Perform tasks as directed by others in order to support managers in matters related to financial activities, decision making and general projects.
- Perform simple, routine, repetitive tasks under close supervision and within well-established procedures to support diverse financial / accounting activities.
- Contribute to the preparation of analysis and reports to enable for internal and external

reporting in a timely and accurate manner.

- Provide assistance, as directed by others, in the preparation of reports on relevant facts and figures findings.
- Provide assistance, as directed by others, in the preparation of written project proposals, analytical reports, and presentations.

Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs

Minimum Requirements:

Work Experience:

- University level degree Finance/Accounting or any related field.
- Fluent in English both written and spoken, excellent communication skills. Other languages are a plus.
- At least 1-3 years of relevant experience, with good functional exposure to finance processes. Previous experience within financial shared service centers is desirable.
- Conceptual thinking and ability to align specific functional requirements with the overall finance strategy.
- Demonstrated ability to work effectively in a multi-national organization.
- Previous experience working in projects to drive performance improvements with good track of stakeholder management skills.

Skills:

- Compliance And Controls.
- Data Cleansing / Normalization.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Rapid Problem Solving.
- Resilience.

Languages:

- English.

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部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
Malaysia

站点

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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