

MR Intern

Job ID
REQ-10046294

3月 27, 2025

China

摘要

“扬帆医药代表”实习项目为期望了解医药商业模式、学习职场知识及锻炼综合能力的在校大学生打造了绝佳路径。该项目提供完善的一对一专业导师带教、丰富知识技能培训及线下实践体验，为在校大学生的未来职业生涯做足准备。实习表现优异、通过评估的应届毕业生将有机会转正为诺华一线推广团队的正式员工，在诺华扬帆起航。

About the Role

你将能体验：

- **立足诺华大平台：**初探医药行业商业模式，掌握医学及产品知识、学术推广技巧、行业合规等
- **感受外企工作氛围：**
了解诺华多元和包容的企业文化，激发、求知、赋能、诚信的价值观与行为准则
- **专属导师1v1带教：**
跟随导师观察及学习学术拜访，协助组织学术推广活动，在实习期间不承担业务指标

- 增长职场经验值：熟悉诺华医药代表的角色和工作职责，提升个人职场综合实力

我们期待你是：

- 全日制在校大学生
，本科及以上
学历。医学、药学及相关专业如生物、化学、医药方向的管理学（/市场营销学等）
- 每周实习至少3个工作日，可实习 3个月以上
- 认同诺华文化、价值观与行为准则
- 长于发展：学业优秀，有强烈的自我发展意愿
- 必胜的信心：始终坚信能够找到通向成功或跨越障碍的方法
- 结果导向/快速反应：按照制定的计划及时准确地完成工作任务
- 勇于求新：思维活跃，在解决问题方面常有独创性
- 优于沟通：具备优秀的沟通能力，跨文化的思考交流素质

我们为您提供：

- 实习津贴、意外医疗保障及人身保障
- 实习通关转正机会：实习表现优异且通过评估，将有机会转正为诺华一线推广团队的正式员工

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
International

Business Unit
Innovative Medicines

地点
China

站点
Ningbo (Zhejiang Province)

Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area
Others

Job Type
Full time

Employment Type
Early Career (固定期限)

Shift Work
No

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