

## Medical Director - Solid Tumor

Job ID  
REQ-10045639

4月 01, 2025

South Korea

### 摘要

- Lead the country Franchise Medical Team, develop the Franchise Medical Strategy and executes it through and operational Medical Plan. Coach and develop team members as well as represent Medical in country Franchise Leadership Team.

### About the Role

Major accountabilities:

- Lead the Franchise Medical team and represent Medical Franchise in the country Medical leadership team to develop the Franchise strategy aligned with business priorities and execute it through an operational Franchise Medical Plan
- Lead the cross-functional Franchise Medical Team to ensure optimal collaboration within the country and Global Teams.

- Strategically influence and collaborate with senior leaders of different functions and other external relevant partners to support the Medical Product plans, clinical development, scientific communications and medical expert engagement plans
- Provide coaching and talent development opportunities to direct reports and managing performance reviews
- Drive and role model the culture and values and behaviors of the company accross their teams
- Maintain and drive the standards of medical and scientific excellence in the country Franchise through recruitment, trianing development and technical development of associates.

#### Minimum Requirements:

- Experience in Talent Acquisition (TA) or a deep understanding of medical conditions, even without direct TA experience.
- Ability to develop strategies from both medical and business perspectives.
- Excellent client communication skills and ability to formulate strategies based on interactions.
- Commitment to team growth and recognition of the importance of collaboration with relevant departments and within the team.
- Business level of English proficiency

You ' ll receive:You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

#### Commitment to Diversity and Inclusion:

Novartis is an Equal Opportunity Employer and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Innovative Medicines

地点

South Korea

站点

Seoul

Company / Legal Entity

KR01 (FCRS = KR001) Novartis Korea Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.



Job ID  
REQ-10045639

Medical Director - Solid Tumor

[Apply to Job](#)

---

**Source URL:**

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10045639-medical-director-solid-tumor>

**List of links present in page**

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Seoul/Medical-Director---Solid-TumorREQ-10045639>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Seoul/Medical-Director---Solid-TumorREQ-10045639>