# Financial Planning & Analysis Manager

Job ID	
REQ-1	0043274

5月 21, 2025

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# 摘要

As a Financial Planning & Analysis (FP&A) Manager, you'll be responsible for managing all FP&A activities on different scales including country, unit, region, or global level depending on division size. You'll provide valuable and insightful analysis and decision support to business leadership.

#### About the Role

Location: Ata ehir Istanbul, Turkey #Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accesible for you.

Key Responsibilities:

- Oversee the execution of regional/globally relevant strategies and ensure accurate, timely implementation of BPA processes and policies.
- Deliver routine and spontaneous financial reports to provide up-to-date, insightful financial information.
- Lead the creation of detailed budget and financial forecasts for global, regional, and businessunit level planning.
- Design and manage early warning systems for financial tracking, ensuring accurate forecast of financial results.
- Drive performance and conduct value-added analyses on various financial data including sales trends, expenses, cash flow, and capital investments.
- Offer financial analysis support to the leadership team, driving cost control and corrective actions where necessary.
- Supervise and ensure the professional development of a team of experienced BPA professionals.
- Report technical complaints and adverse events related to Novartis products and distribute marketing samples, where applicable.

### **Essential Requirements:**

- A minimum of 10 years of experience in financial planning and analysis, management reporting, and finance business partnering
- Fluent English and Turkish
- · Proven experience in business case management
- Expertise in financial management
- Demonstrated functional breadth in finance-related roles
- · Strong project management skills

#### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team 's representative of the patients and communities we serve.

Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>
部门 Finance
Business Unit Innovative Medicines
地点 T ü rkiye
站点 Istanbul Ata ehir
Company / Legal Entity TR01 (FCRS = TR001) Novartis Sa Iık, Gıda ve Tarım Ürünleri San. Ve Tic. A
Functional Area Audit & Finance
Job Type Full time
Employment Type Regular
Shift Work No
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