

## Director Strategy International

Job ID  
REQ-10041777

2月 20, 2025

Switzerland

### 摘要

Primary responsibility to lead and drive key strategic projects sponsored by Head of International, and ILT members

Supports Int'l Senior Management in communicating and translating the strategy into clear tactics and managing projects to define subsequent operational actions

Requires strong project management and interpersonal skills, ability to work within the organization at all levels, utilizing a very "hands on" approach to create value, manage projects and generate buy-in

Expected to lead and / or manage 1-2 projects at various stages

Supports the Novartis Int'l Strategy by ensuring project plans are in line with senior management expectations through ongoing communication & engagement with project teams

## About the Role

### Major accountabilities

Manage and drive strategic cross-functional projects as defined by Head of Int'l and ILT members to successful execution with measurable business impact. Prepare and present regular updates to senior management.

Support design and management of the company wide annual Strategic Planning process in alignment with Group Strategy Team and Head of Int'l. Prepare key meetings. Actively drive creation of high quality Strategy documents and ensure timely submission of decks.

Ensure projects which use external management consultants, are well managed and viewed as successful by Head of Int'l and ILT members. Manage this by ongoing engagement with the external project team, ensuring alignment with project objectives and adhering to committed timelines and milestones.

Deliver on ad-hoc requests from Head of Int'l, Head of Strategy Int'l and other ILT members.

### Ideal background

MD or PhD in Life Science / Biology or related discipline; or  
MBA plus extensive healthcare experience

Preferred: Strategic management consulting background (e.g., McKinsey, BCG, Bain, LEK, etc)

Global understanding of Pharma business and industry, across various disciplines/functions (e.g., payors, providers, development and commercial), at least 5 years experience in healthcare discipline, consulting or company

Strong skills in managing cross-functional projects with significant (visible) business impact

Significant experience, and proven ability to effectively engage & manage associates from widely varying backgrounds & functions within a dispersed and highly matrixed organization

Capable of being able to influence without authority

Excellent analytical, process-oriented and data driven mindset - A proven ability to "see beyond the numbers" and provide analytical insights

Work or project experience in at least two geographies (e.g., LaCan / Europe, Asia / Europe) and one of Novartis focused TAs (i.e. Neuro, Immuno, Oncology, CRM); cross-cultural experience is an asset

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Finance

Business Unit  
Innovative Medicines

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Technology Transformation

Employment Type  
Regular

Shift Work  
No

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