

# Business Planning and Analysis Sr Manager - REFS US

Job ID REQ-10041585

2月 24, 2025

Mexico

### 摘要

Lead all BPA activities within the US REFS organization (Real Estate and Facility Services), providing insightful and value-added analysis and decision support to the business leadership.

# About the Role

Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and Regional, country, Business Franchise (BF), and Business Unit (BU) planning.

- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data:
   Functional Expenses, Other Income and Expenses, Impairment review, Management Cash
   Flow, Capital Investments, lifetime costs for projects, NPV etc -Support the organization's
   leadership team with financial analysis (including Risks and Opportunities analysis), cost
   analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Manage and ensure the development of a team of experienced BPA professionals.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Minimum Requirements:
Ideal Background:
Education:
University degree in Finance or Business
Languages:
Fluent in speaking / writing in English
Experience:
>9 years in Finance in a variety of functions (BPA preferred)
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.
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Joh Typo
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Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <a href="mailto:tas.mexico@novartis.com">tas.mexico@novartis.com</a> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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