

## Research Scientist, Kidney Disease (BS or MS)

Job ID  
REQ-10041351

2月 19, 2025

USA

### 摘要

We are seeking a motivated scientist to contribute to our mission to deliver transformative new therapies for patients. In this position, you will contribute to research programs delineating key mechanisms involved in kidney disease development and progression, playing a crucial role in progressing new targets toward drug discovery through the development and execution of novel cell-based systems in order to improve patient outcomes.

### About the Role

Internal Job Title: Research Scientist II (Level 2/GJFA 7)

Location: On-site, Cambridge, MA

About the Role:

We are seeking a motivated scientist to contribute to our mission to deliver transformative new therapies for patients. In this position, you will contribute to research programs delineating key mechanisms involved in kidney disease development and progression, playing a crucial role in progressing new targets toward drug discovery through the development and execution of novel cell-based systems in order to improve patient outcomes.

Key responsibilities:

- Design, develop, execute experiments generating high-quality data and results to enable decision-making for projects in the DAX portfolio.
- Evaluate results and interpret data from different sources, draw relevant conclusions, document, and present data in line with project needs and timelines.
- Establish, optimize, and validate novel in vitro models, assays, and readouts for kidney diseases.
- Collaborate with multidisciplinary teams within DAX and across Biomedical Research.

Essential requirements:

- BS or MS in cell biology, molecular biology, or other life science field with a minimum of 2 years of related post-graduate laboratory experience in an industrial drug discovery setting. This is not a PhD-level position.
- Background and proficiency in cell culture and cell-based assay development.
- Background and proficiency with iPSC cultures
- Experience in a broad range of molecular biology techniques including qPCR, Western Blot, ELISA and microscopy.
- A team player with a desire to learn and grow. The candidate will work as part of a team and be prepared to handle multiple tasks efficiently and work to help create solutions and troubleshoot problems as they emerge.
- Strong written and verbal communication skills, organizational skills, and excellent attention to detail.

Desirable Requirements:

- Experience in cell-based and biochemical assay development (scaling, high throughput screening, etc.) in an industrial setting.
- Experience in iPSC derived models, kidney organoids and/or ex vivo systems

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$77,000 to \$143,000/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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部门

Biomedical Research

Business Unit

Pharma Research

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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