

Senior BPA Manager RLT

Job ID
REQ-10041275

2月 20, 2025

Spain

摘要

The Senior BPA Manager plays a pivotal role in analysing and challenging the Global RLT platform budget and actuals. This role involves functionally supervising and coaching the RLT finance support team, as well as driving process and tool improvements and training initiatives. Key responsibilities include conducting robust financial analyses, implementing constant process improvements, and maintaining close alignment with stakeholders during monthly reviews (MBRs), LO, and budget preparation. Major tasks include trend and deviation analysis, process definition and implementation, and driving value creation by leading or co-leading special projects.

Location: Barcelona, Spain #LI-Hybrid

About the Role

Your responsibilities will include, but are not limited to:

Global Financial Planning and Controlling of RLT Functions

- Drive robust financial analysis and planning cycles for the Global RLT platform, including budget preparation and consolidation for internal costs, CAPEX, and headcount
- Ensure resources are allocated in line with objectives and report accurate monthly Latest Outlooks (LO), actuals, and variance commentaries to TechOps Finance
- Support and lead long-term and strategic planning within RLT functions, driving planning cycles with supported line functions and TechOps Finance
- Supports the product costing process, supports business partners in providing required inputs, reviews the standard cost calculations, checks for correctness and explains changes vs previous standards.
- Consolidates COGS for RLT platform
- Support TPC roadmap
- Define the budgeting/planning process, guiding principles, and ensure timely, high-quality budget delivery, including risks & opportunities and scenario analysis

Supervising & Coaching RLT Finance Resources

- Supervise and coach the RLT finance support team, ensuring alignment on processes, requirements, and policies through proactive communication
- Resolve issues through adequate escalation and provide or organize technical training as needed

Process Improvement and Stakeholder Management

- Support all RLT stakeholders on financial topics, increasing financial awareness across teams to drive better understanding of financial processes
- Maintain a strong control environment, ensuring timely remediation and follow-up on audit and BPC findings
- Act as a business partner for the RLT platform and other NTO platforms/functions

Drive Value Creation - Special Projects

- Support line functions in defining productivity improvements and identifying plans to create business value
- Support the introduction of new tools and processes, ensuring RLT requirements are considered
- Act as a functional expert providing insights from a manufacturing finance perspective to support BD&L, network transformation, and M&A opportunities

Key Performance Indicators

- Accuracy of actuals, plans, and timely availability of high-quality analysis
- Achievement of budget targets and quarterly financial forecast accuracy

Education, Qualifications, Skills and Experience

Essential for the role:

- Degree in Business Administration or a similar diploma (MBA preferred)
- 5-6 years of blue-chip financial experience, including 3-4 years in business planning & analysis, ideally within the healthcare/pharmaceutical industry
- 2 years of relevant functional or indirect leadership experience
- Adaptability to a changing environment
- Excellent IT skills with proficiency in Excel and PowerPoint; familiarity with financial reporting systems
- Fluent English, both written and spoken; German is a plus

Desirable for the role:

- Experience in automation and digitalisation within financial processes
- Experience within a multinational organisation
- Manufacturing background

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.spain@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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部门

Finance

Business Unit

Universal Hierarchy Node

地点

Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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