

## R2R Senior Specialist GL & Reporting

Job ID  
REQ-10040680

2月 20, 2025

Malaysia

### 摘要

-To provide expert advice to superiors for a sub-area within FSC and related key activities; to ensure compliance with external and internal accounting reporting requirements in a timely and accurate manner.

### About the Role

Major accountabilities:

- Work with direct managers to support financial activities, decision making and general projects.
- Provide timely, proactive support on the general ledger.
- Maintain accurate and timely reporting information in the general ledger including Financial Consolidation and Reporting System (FCRS) and Novartis Product Margin Reporting (NPMR ).

- Prepare analysis or reporting with particular emphasis on accuracy, compliance and timeliness of data provided (i.e.: reports on profit and loss activity).
- Provide all data needed for internal (FCRS & NPMR) and external reporting (including statutory accounts, national statistics, and tax information) in a timely and accurate manner.
- Provides 'first line support' on SAP issues including fixed assets, inventory, and general ledger.
- Contribute to key projects at country or BU level.

#### Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs

#### Minimum Requirements:

##### Work Experience:

- University level degree Finance/Accounting or any related field.
- Fluent in English both written and spoken, excellent communication skills. Other languages are a plus.
- At least 6 years of relevant experience, with good functional exposure to finance processes (R2R, Financial Compliance and Control, Management Reporting, Technical Accounting). Previous experience within financial shared service centers is desirable.
- Conceptual thinking and ability to align specific functional requirements with the overall finance strategy.
- Demonstrated ability to work effectively in a multi-national organization.
- Previous experience working in projects to drive performance improvements with good track of stakeholder management skills.

##### Skills:

- Compliance And Controls.
- Continuous Process Improvement.
- Critical Thinking.
- Data Cleansing / Normalization.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Rapid Problem Solving.
- Resilience.
- Tax.

##### Languages :

- English.

##### Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to

become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

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部门  
Finance

Business Unit  
CTS

地点

Malaysia

站点

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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