

## Senior SAP Security & Identity Management

Job ID  
REQ-10040602

9月 23, 2025

Malaysia

### 摘要

As a Subject Matter Expert of SAP Access & Identity Management and SAP Security/ GRC, you are responsible for SAP security operation, design, implementation and audit, ensuring compliance and efficient of user access management.

### About the Role

Major accountabilities:

- Responsible for global access management/ operation, ensure process are effectively operated and in compliance manner.
- Responsible for the overall continuous improvement, security control implementation, life cycle of security document and training.
- Responsible for audit facing and support include walkthrough, collection of evidence and governance of audit deliverable and resolve if any audit issues.

- Serve as the subject matter expert (SME) for security enhancement, providing expert advice and guidance to business and compliance stakeholder.
- Advises peers and management on complex issues, provides complex, contextual advice to influence the management for any new implementation and risk across business domains.
- Support vendor service performance, ensuring quality standards are met.

#### Key performance indicators:

- Ensure adherence of operation / vendor are meeting the control objective and agreed SLA/KPI.
- Ensure appropriateness of implementation of security control and ensure no gap in the design and operation.
- Ensure improvement/ enhancement initiative are implemented on time.
- Ensure regular successful audit related to user access management and all gaps are addressed on time.

#### Minimum Requirements:

#### Work Experience:

- Bachelor ' s degree in engineering, Computer Science/Information Technology,
- Extensive experience in SAP / Application Security and Identity Management.
- Proven track records, preferable with more than 3 end-to-end project experiences in SAP S&A implementation and support large scale of global operation.
- Experience in audit and control design.
- Experience in managing vendor services and ensuring alignment with security standards
- Good exposure to one or more technology landscapes - SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with risk / governance management and CISA/ CISM certification is a strong plus.

#### Skills:

- Excellent level of functional and technical knowledge of SAP security & authorization.
- Excellent level of audit and control of Identity access management.
- Strong knowledge in identity lifecycle management concept including role design, RBAC, SoD, Least Privilege principle and good understanding on IAM IT general controls/regulatory compliance requirements
- Good exposure to one or more technology landscapes - SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with other identity lifecycle management products is a strong plus.
- Possess great analytical and consulting skills to provide recommendations and solutions for user access design gaps and remediation

#### Skills (summary)

- SAP Security & Authorization design
- Audit & Risk management
- Analytical & problem-solving
- Collaboration & Stakeholder management
- Project management
- Vendor service management

Languages :

English.

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部门

Operations

Business Unit  
Information Technology

地点  
Malaysia

站点  
Selangor

Company / Legal Entity  
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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