IT Sr. Program Manager

Job ID
REQ-10037901

7   01, 2025

Spain

Location: Barcelona (Hybrid /office)

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

We are seeking a skilled and motivated Sr. Program Manager to oversee the design, deployment, and delivery of programs or intricate projects within IT solutions, your role involves direct supervision of project teams and the maintenance of progress, quality, and budgetary aspects. Leading both internal and external teams, this role will be responsible for steering cross-functional groups in executing complex DDIT programs. By aligning strategy with the business direction and scope of critical programs, you drive measurable results consistent with business processes and solution standards. The focus lies in ensuring a seamless transition to operational phases and planning and executing all activities related to a release efficiently.

About the Role

MAJOR ACCOUNTABILITIES

- Ensure program goals are accomplished and in line with business objectives.
- Manage all major program activities, ensuring the accuracy, quality, and integrity of the information, while providing consistency in content and deployment standards.
- Manage the development of program plans, specifying goals, strategy, staffing, scheduling, risks, contingency plans, and allocation of available resources to accomplish the desired business outcomes, aligned with time and budget commitments
- Collaborate effectively with other functions in the organization, as well as with strategic suppliers providing services to the program.
- Own program status, issues and risks through appropriate channels / tools and ensures that these are reported back to agreed program governance (e.g. Steering Committee) with a focus on required actions, ownership, and risk management
- Proactively consult with management and review program proposals to shape goals, time frame, funding limitations, procedures for accomplishing program
- Lead the program team members (project managers, workstream leads) and provide thought leadership aligned with expected results ensuring consistency of implementation approach and adherence to applicable methodologies, processes, tools, and standards.
- Take accountability to ensure adherence with security and compliance policies and procedures within the group program scope

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

IDEAL BACKGROUND

Education:

- University degree in Informatics, Computer Sciences, business or similar
- More than 15 years experience working in an IT environment
- Extensive project management and change management experience

Experience / Professional requirements

- Previous working experience within the pharmaceutical industry or other regulated industries is highly desirable.
- Excellent understanding of business requirements and the ability to effectively align program strategy with those requirements.
- Hands-on project management experience, with a proven ability to lead and oversee 2-3 large

and complex projects.
- Strong stakeholder management skills, with the ability to effectively navigate and collaborate with different stakeholders.
- Demonstrated capability to lead cross-functional teams in a matrix environment, driving major changes and fostering collaboration across boundaries.
- Possesses strong people leadership skills, including accountability, relationship management, and the ability to inspire and empower team members.

LANGUAGES

- Business fluent in English (written and spoken)

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world.

How can we achieve this?

With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

and professionally:

Operations

Business Unit
Universal Hierarchy Node

Spain

Barcelona Gran Vía

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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