

## Grow2Glow Rotation Program

Job ID  
REQ-10036650

1月 16, 2025

Poland

### 摘要

Grow2Glow is a rotation program designed for young professionals who want to develop their careers at an accelerated pace within a purposeful environment of Novartis Poland.

### About the Role

#### Key Responsibilities:

- Successful delivery of 4 stand alone projects (6/7 months each) within most relevant business areas (Sales / Marketing, Medical, Value & Access, Digital & Innovation, Business Excellence & Execution)
- Ability to influence Polish organization with innovative & business savvy way of thinking; being bold in experimenting and digitally savvy to solve the problems of the future

## Essential Requirements:

- Working experience of minimum 2 years, preferably within pharma industry
- Polish and English - advanced (min B2/C1) - a must-have
- Innovative Way of Thinking ability to approach problems and challenges with creativity, open-mindedness, and a willingness to explore new ideas and unconventional solutions
- Learning Agility capacity to adjust and thrive in changing circumstances by embracing new approaches, learning quickly, and flexibly responding to unexpected situations
- Curiosity innate drive to explore, question, and seek knowledge, often leading to new insights, discoveries, and a deeper understanding of the world
- Courage ability to confront and overcome obstacles, take risks, and act in the face of adversity or challenging situations
- Collaborative mindset - ability to collaborate well with a broad group of stakeholders, positioning the success of the team above individual goals

## Desired Requirements:

- Experience abroad would be desired (internship, volunteering / work or Erasmus etc.)
- Leading groups or projects would be a plus (student organization, university groups, working or internship experience)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? : <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

People & Organization

Business Unit

Innovative Medicines

地点

Poland

站点

Warsaw

Company / Legal Entity

PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.

Functional Area

Sales

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID  
REQ-10036650

Grow2Glow Rotation Program

[Apply to Job](#)

---

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10036650-grow2glow-rotation-program>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/careers/benefits-rewards>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Warsaw/Grow2Glow-Rotation-ProgramREQ-10036650-2>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Warsaw/Grow2Glow-Rotation-ProgramREQ-10036650-2>