

Senior Scientist I/II, Comparative Medicine - Research Collaborations

Job ID
REQ-10035411

1月 29, 2025

USA

摘要

Research Collaborations (RC) is a centralized core unit within In vivo Science & Technology (IST), Comparative Medicine (CM). RC is responsible for performing best-in-class in-vivo studies together with developing key animal models and cutting-edge technologies needed for Biomedical Research (BR) drug discovery and development process. Together with animal well-being 3Rs practices within CM, RC brings high quality animal expertise, collaborating with BR Disease/Functional Areas for executing studies and developing animal models and innovative in vivo technologies.

RC is looking for a highly experienced Senior Scientist I or Senior Scientist II with expertise in novel animal model development and their applications for various disease area targets. The candidate should have a strong in vivo scientific background and experience to applications with planning, designing, coordinating, and performing in vivo experiments for drug discovery and development. Additional expertise with applications for in vivo imaging systems, and other cutting-edge technology application is highly desirable. This candidate will require to work in a team environment, coordinating with BR 's scientific projects in a collaborative matrix organization. Our in vivo research work at BR helps to discover and develop therapeutics for patients ' unmet medical need.

About the Role

Your Key Responsibilities:

- Actively participate in scientific discussions, performing critical review of experimental protocols and identifying the best approach for in vivo studies according to project needs.
- Schedule, perform and coordinate state-of-the-art animal experimentation and data interpretation with the highest ethical and technical standards, setting up and validating animal models independently and/or together with BR scientific project teams.
- High level technical expertise with experience in developing novel animal models (Rodent and USDA species).
- Be an excellent team player and show potential to lead associates, ensuring appropriate performance, training, and professional development of the associates. Identify and coach high and low performers (leadership experience advantageous)
- Responsible for ensuring team compliance with all institutional and regulatory protocols, policies, and guidelines.

Role Requirements:

Some weekend on call, holiday coverage required.

- Bachelor or Master ' s in Biomedical Sciences or equivalent experience,
- Minimum 5+ years of experience in a technical skills tract laboratory animal program
- Strong commitment to animal welfare, research support, and high quality in vivo focused science
- Strong communication with a broad range of stakeholders, strong aptitudes as team player.
- Strong leadership skill base and prior experience of leading a small team of research associates, preferred.
- Responsible for pursuing continuous learning/professional development opportunities, enhancing/expanding skill set, and reviewing CM techniques.
- Fluency in English.
- Must be able to lift 50 lbs., be able to work from a standing position for prolonged periods of time and perform repetitive motion tasks.

#LI-Onsite

This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills; experience & capabilities required to perform the role at the level the role has been offered (Senior Scientist I /Senior Scientist II)

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$93,800- \$174,200/year for Senior Scientist I and between \$103,600-\$192,400/year for Senior Scientist II; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus,

restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Pharma Research

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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