

Director Strategy and Operations

Job ID
REQ-10034113

1月 29, 2025

Switzerland

摘要

Location: USA, Switzerland, Ireland

About the role:

Accountable to support in defining, executing and evolving GCO Program Strategy & Planning 's (PSP) strategic vision and delivering on all current and future functional and portfolio goals. Critical enterprise-thinker who works across boundaries and line function(s) to influence key areas of the vision and strategic initiatives across Global Drug Operations (GCO). Facilitates "early operational planning" mindset within and outside of PSP and inspires adoption of novel product delivery ways of working applied to clinical operations in external environments.

About the Role

Key Responsibilities:

- Supports in the development and rollout of defined strategic vision by translating into year-on-year goals and objectives with tracking for progress
- Creates and manages implementation of a sustainable resourcing model (including algorithmic development) across PSP to enable portfolio driven real time resource allocation
- Manages specific areas of operationalization of PSP objectives and goals both for today and for the future, ensuring clear value drivers, KPIs, metrics, and decisions are measurable and impactful in portfolio delivery and continuous improvement
- Creates, shapes and manages the internal/external messaging and communication / engagement strategy impacting PSP
- Provides oversight and support around content and ways of working to community / practice areas or other critical capabilities
- Ensures thought leadership through industry trend awareness, standardization and direction for business requirements and set of definitions related to systems and processes to drive operational excellence and cutting-edge delivery
- Builds and facilitates around capability and training needs including specific PSP elements like onboarding, functional / technical training and movement in to new ways of working
- Involved in cross-functional / cross-divisional initiatives and innovations which affect PSP to ensure alignment with future portfolio strategy

What you will bring to the role:

- Minimum of 5 years working in global strategy, innovation or clinical operations leadership role. Specific experience in clinical trials is preferred.
- Strong budget/finance management experience in Pharma research and development settings required
- Excellent negotiation and conflict resolution skills, decision making strength, excellent communication and writing skills
- 5 years of experience in global matrix teams
- Demonstrated leadership in innovation of pharmaceutical development process and in technical approaches
- Comprehensive project management abilities
- LEAN / Six Sigma certification / experience preferred
- Agile / Sprint methodology within project management experience preferred
- Experience in assessment of solutions / development / rollout of technical systems - both ' off-the-shelf ' and internally developed preferred
- Understanding of drug development process; demonstrated success in planning and executing cross functional projects
- Organizational awareness, including significant experience working cross-functionally and in global teams
- Competent with various IT systems, including SharePoint and basic website development and maintenance
- Excellent communicator and presenter (oral and written), ability to communicate at all levels
- Fluent English - verbal and written.

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部门

Development

Business Unit

Innovative Medicines

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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