

Renal Launch Lead

Job ID REQ-10032275

12月 16, 2024

South Korea

摘要

As Novartis aspires to solidify market leadership in innovative medicines space,

- · Define key success factors to launch new renal assets
- Establish product strategy in agreement with local management and global marketing department, and implement supporting tactical plans/projects.

About the Role

Major accountabilities:

- Understands and engages key external stakeholders and healthcare system relevant to the diseases to accelerate patient access.
- Develops launch-readiness plans of brand strategy, forecasts, promotional campaigns & tactical plans.

- Runs market research programs & market insights for responsible brand and monitors /anticipates market development.
- Responsible for execution, monitoring and analysis of the agreed tactical plans in order to ensure the growth of the brands.
- Leads the cross-functional local/regional brand Team, incl. coordination of 1 Impact Plan, and monitoring the execution of objectives
- Leads the development of promotional activities in line with internal SOPs and Code of Conduct guidelines.
- Acquire/possess an in-depth knowledge of the customer/market, key dynamics and company
 policies as well as up to date knowledge of key competitors and their likely strategies.
- Identifies area market insights and opportunity via customer interactions
- Monitors product performance and external environment using appropriate tools and taking corrective action if required to meet business objectives
- Compliance with applicable policies, procedures and other regulations
- · Identify specific needs for each segment of patients and the implications of the disease

Key performance indicators:

- Intent-to-Prescribe/Net Promoter Score post-launch
- Market share & market share growth
- Performance management and employee relations, feedback, meetings, surveys (i.e. Field Force, Marketing capabilities, Global Marketing, Medical Department, Regulatory Department)
- Ensure full compliance to all regulatory requirements

Minimum Requirements:

Education: University degree in bioscience, medicine, business, and/or economics,

Work Experience:

- Sales and Marketing in healthcare/Pharma business
- Pre-launch activities
- Market knowledge and network is desirable.
- Able to understand changing dynamics of pharmaceutical industry.

Skills:	
•	Agility.
•	Analytical skill.
•	Change Management.
•	Cross-Functional Collaboration.
•	Customer Orientation.
•	Healthcare Sector Understanding.
•	Influencing Skills.
•	Marketing Strategy.
•	Negotiation Skills.
•	Operational Excellence.
•	Priority Disease Areas Expertise.
•	Problem Solving Skills
•	Product Marketing/Strategy.
•	Professional Communication
•	Stakeholder Engagement & Management.
•	Strategic Partnerships.
•	Teamwork
ء ا	anguages :
	English - fluent
•	Korean - fluent
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Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门 International

Business Unit Innovative Medicines

地点 South Korea 站点 Seoul

Company / Legal Entity KR01 (FCRS = KR001) Novartis Korea Limited

Functional Area Marketing

Job Type Full time

Employment Type Regular

Shift Work No

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