# **U** NOVARTIS

## Head, Business Excellence

Job ID REQ-10029969

11月 15, 2024

Mexico

### 摘要

Location: Mexico City #Hybrid

About the role:

The Head, Business Excellence is responsible for leading the business operations function within Scientific Operations.

About the Role

Major Accountabilities :

• Lead team (2-4 direct reports with global locations) executing purchase order management for Scientific Operations. This includes vendor onboarding, third party risk management, troubleshooting and engagement with enabling functionals (procurement, financial review and

accounting, risk management etc.)

- Prepares budget models, monitors executing of budget and prepares regular and specialpurpose reports, maintains historical records, analyzes trends, establishes operational cost and personnel forecasts, recommends and interprets actuals vs plan. Works in very close collaboration with BR finance business partner to ensure budget planning and execution accuracy.
- Manages overall headcount reporting & planning processes. Lead capital expense and low value asset planning & execution.
- Support strategic & process excellence projects with financial intelligence and impact assessment.
- Oversees the operational financial performance lifecycle for Scientific Operations in close collaboration for BR finance business partners.
- • Ensures a high quality and efficient support with focus on procurement, animal. Import/export, ticketing & troubleshooting and KPI reporting.
- Act as global Business Continuity Coordinator for SciOps with liaison into the ERC business continuity team for BR.
- Financial and compliance reviewer and approver for SciOps agreements & speaker engagements.

Minimum Requirements:

- Bachelor 's degree in life sciences, business, engineering and/or technical area or comparable education
- Project Management Certification (PMP or IPMA) is considered a plus
- English fluent (written and spoken)
- 10-12+ years of experience in the medical, pharmaceutical or (bio-) chemical industries in an operational role
- Knowledge of operational excellence. Formal training in Lean and/or Six Sigma desirable
- Deep knowledge of budget planning and forecasting methodologies including capital equipment, facility projects etc.
- Experience working within a matrixed, multidisciplinary organization, preferably across countries and cultures.
- High organizational and learning agility with proven project management and change management skills.
- Ability to influence and motivate others. Strong customer focus with ability to translate stakeholder business objectives into financial planning and analysis needs
- Strong planning and organizational skills. Strong leadership and consensus building skills. Strong communication skills (written and spoken)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter

future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

部门 Biomedical Research

Business Unit CTS

地点 Mexico

站点 INSURGENTES

Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area Research & Development

Job Type Full time

Employment Type Regular

Shift Work No

#### Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condici ó n m é dica o discapacidad, necesita una adaptaci ó n razonable para cualquier parte del proceso de contrataci ó n, o para des empe ñ ar las funciones esenciales de un puesto, env í e un correo electr ó nicotas.mexico@novartis.com y perm í tanos conocer la naturaleza de su solicitud y su informaci ó n de contacto. Incluya el n ú mero de posici ó n en su mensaje.



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