

Talent Acquisition Sourcer

Job ID
REQ-10023473

9月 25, 2024

Mexico

摘要

As Talent Acquisition Sourcer you will support the Staffing function in providing top talent to fill open positions; to provide excellent recruitment operations, products and services for regional clients and to contribute to making the Staffing function a Center of Excellence

About the Role

#LI-Hybrid

Key Responsibilities:

- Support the team in the development of Talent Acquisition strategic objectives.
- Support and implement efficient and cost-effective recruitment and selection programs that are in line with corporate Talent Acquisition guidelines to source top talents.
- Maintain accurate and efficient Talent Acquisition process (sourcing, selection, hiring) to support the dedicated client group.
- Provide services covering specific areas of Recruitment, including organizational resourcing needs analysis, recruitment market trends analysis, candidate selection, vendor management, analysis of Recruitment metrics, and/or other Recruitment services.
- Develop and conduct analyses/researches on recruitment issues and provide recommendations to resolve Line Management issues.

Essential Requirements:

- Bachelor ' s degree
- Proficiency in English, spoken and written
- + 3 years of experience as a Talent Sourcer, preferably in a global organization, involved in pipeline processes and social listening projects at a regional level.
- Experience using applicant tracking systems.

Desirable Requirements:

- Fluency in an additional regional language is a plus as French or Portuguese

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
People & Organization

Business Unit
CTS

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area
Human Resources

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please

send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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