U NOVARTIS

FC&C Head - HUB/ECI

Job ID REQ-10022882

10月 03, 2024

India

摘要

To lead the FCC function for HUB

About the Role

Key Responsibilities:

- Ensure the implementation of risk management, financial compliance and controls (Business Process Controls, Internal and External Audits), and provide necessary information to internal and external auditors.
- Perform risk assessments, walkthroughs, and tests of design and operating effectiveness of controls.
- Assess and analyze activities related to Segregation of Duties and mitigation thereof.
- Provide training and support to control owners to strengthen internal control compliance.
- Collaborate with cross-cultural and cross-country control owners, CXO stakeholders, and in-

country FC&C teams.

• Stay abreast of the latest developments and best practices in the field of financial controls and compliance.

Essential Requirement:

- Professional certification such as Chartered Accountant
- Bachelor's degree in Finance, Accounting, or a related field.
- 12+ years of working experience in SoX reviews and internal audits
- Extensive experience in financial compliance, risk management, and internal control, related tools and software.

Desirable requirements:

- Excellent communication and stakeholder management skills.
- Ability to work independently and manage cross-cultural and cross-country teams.
- Experience of Independently working with cross country teams
- Strong analytical and problem-solving skills.
- Ability to manage multiple tasks and prioritize effectively.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<u>https://www.novartis.com/about/strategy/people-and-culture</u>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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部门 Finance

Business Unit CTS

地点 India

站点 Hyderabad (Office)

Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area Audit & Finance

Job Type Full time

Employment Type Regular

Shift Work No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <u>diversityandincl.india@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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