

## FP&A Manager

Job ID  
REQ-10013036

6月 28, 2024

Turkey

### 摘要

Lead all FP&A activities within a country, unit, or function, a region or globally (depending on the division size), providing insightful and value-added analysis and decision support to the business leadership.

### About the Role

Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and

- Regional, country, Business Franchise (BF), and Business Unit (BU) planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Continuously improve financial planning and analysis processes and systems.
- Analyze data using AI and machine learning techniques to uncover trends, patterns, and insights, champion and implement financial performance and forecasting tools,
- Proactively drive performance and carry out value-added analyses on financial data: Sales trends, Functional Expenses, Other Income and Expenses, Impairment review, Management Cash Flow, Capital Investments, lifetime costs for projects, NPV etc. - Support the organization ' s leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. integrate & interpret business-financial-channel performance and outlook, support and challenge business partners, Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Key performance indicators:

- Accuracy of actuals, plans, availability of analysis in time and of required quality. Achievement of Budget targets, quarterly financial forecast accuracy, Specific Franchises output KPIs, Customer satisfaction

#### Minimum Requirements:

##### Work Experience:

- Financial Management.
- Functional Breadth.
- Project Management.
- Operations Management and Execution.

##### Skills:

- Solution Driven and Pragmatic Financial Business Partnering.
- Political Savvy, Ability to Influence Key Stakeholders.
- Aligning people and resources.
- Analytical Thinking and Financial Modeling.
- Effective communication.
- Capital Allocation.
- Compliance And Controls.
- Critical Thinking.
- Data Visualization.
- E2E Process View.
- Embracing Change.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Resilience.
- Understanding Value Drivers Planning & Analysis.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Finance

Business Unit  
Innovative Medicines

地点  
Turkey

站点  
Istanbul Kavacık

Company / Legal Entity  
TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

```
iframe{ width: 100%; margin-top: 3rem; } @media screen and (max-width: 767px){ iframe{ height: 30vh !important; } } @media screen and (min-width: 768px){ iframe{ height: 34vh !important; } }
```



Job ID  
REQ-10013036

FP&A Manager

[Apply to Job](#)

---

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10013036-fpa-manager>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/stanbul-Kavack/FP-A-ManagerREQ-10013036>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/stanbul-Kavack/FP-A-ManagerREQ-10013036>