

NS Therapeutic Area Biomarker Lead (Associate Director)

Job ID
REQ-10011027

6月 25, 2024

USA

摘要

Identifiziert und validiert molekulare Ziele, die eine Schlüsselrolle in einer bestimmten Krankheit spielen. Studiert Ursprung, Verwandtschaft, Entwicklung, Anatomie, Funktionen und chemische Prozesse lebender Organismen.

Prozessen von lebenden Organismen. Analysiert Materialien, auf ihre giftigen oder nicht giftigen Eigenschaften, Bindung und Wirksamkeit. Isoliert oder reinigt, analysiert und identifiziert Hormone, Mineralien, Proteine und/oder Kulturen von Mikroorganismen zur Bestimmung ihrer biologischen Eigenschaften. Untersucht und erforscht chemische Aspekte der Chemie von Zellen und cell division. Erfordert ein Verständnis für eines oder mehrere der folgenden Elemente: Molekularbiologie, Biochemie, Mikrobiologie, Zellbiologie, Biophysik, Virologie und / oder Immunologie.

Kann kleine Mengen neuer Medikamente, pharmazeutischer Verbindungen und Nährstoffe identifizieren und produzieren. Kann einen Assay entwickeln, der biologische und immunologische In-Vitro und / oder In-Vivo Systeme verwendet. Darf Experimente an Tieren und Gewebe durchführen, um die Wirkung neuer Wirkstoffsubstanzen unter Verwendung von in-vivo, in-vitro und ex-vivo Modellen in Zellen, Geweben und ganzen Tiersystemen festzustellen.

Stellvertretender Direktor Ebenen:

Bietet strategische und breit gefächerte Teamleitung bei Projekten & Initiativen zur Wirkstoffentdeckung und/oder frühen Entwicklung während des ganzen Lebenszyklus und/oder leitet breite Technologieentwicklungsbereiche innerhalb der Abteilung und der Division. Weitgehend anerkannt als ein starker Teamleiter und/oder ein tiefgreifender Experte auf seinem/ihrer Gebiet; beurteilt Auswirkungen, Grenzen und Mehrwert wissenschaftlicher Aktivitäten, um die strategischen Ziele des Teams zu definieren, verwandte Projekte voranzubringen und/oder das wissenschaftlich-technische Wissen innerhalb eines oder mehrerer verbundener Bereiche mit tiefem Fachwissen und Relevanz für die Abteilung erheblich zu erweitern.

Ebenen für Senior Wissenschaftl. Leiter:

Schafft & leitet neue Projekte in neuen strategischen wissenschaftlichen/technischen/Entwicklungsbereichen. Weithin anerkannt als Hauptexperte auf seinem/ihrer Gebiet, entwickelt Ideen mit Teammitgliedern und arbeitet über mehrere verschiedene therapeutische Bereiche, Modalitäten und/oder Initiativen hinweg zusammen. Leitet und verbindet ein Team, um den Projektfortschritt zu ermöglichen, und/oder identifiziert wichtige Anknüpfungspunkte mit dem/den eigenen Fachgebiet(en), um strategische Prioritäten von Abteilung und Bereich voranzubringen. Erkennt und nutzt externe Möglichkeiten zur Zusammenarbeit.

About the Role

Key Responsibilities:

- BMD strategic leader at project level and supports biomarker plan excellence with concise communication of the biomarkers in relation to compound/disease biology and impact.
- The Biomarker Development project lead will be the BMD representative at DTB/DADB for the project/ portfolio.
- Accountable for the biomarker strategy at a study level in coordination with the respective study lead, ensures alignment for projects within the disease area or across assets.
- Representing BMD line functions in Therapeutic Area Line Function committees for clinical protocol development and operational milestone reviews.
- Is responsible for the concept, endorsement, implementation, delivery and contextualization of the biomarker strategy and plan.
- Reports to Therapeutic Area Biomarker Head (TABH) or Therapeutic Area Biomarker Lead (TABL) and cooperates closely to enable the

project/study level biomarker strategy at concept and contextualizing stages.

- Leads the biomarker subteam and the Development biomarker clinical subteam to align all key stakeholders on the biomarker strategy and plan at the project/study level and across their portfolio.
- Aligns with the TABL/TABH to deliver on BMD TA strategy and initiatives.
- Aligns with TABL for the attendance and representation for project teams at ePTs and GPTs.
- Is an enterprise partner and strategic leader in the matrix environment, able to integrate and represent projects in the internal/external scientific discussions and initiatives.
- Representative at key meetings including DADB and DTB for study level reviews and milestones.
- Accountable for the biomarker strategy for their respective disease area or project
- May act as a Biomarker Lead at the study level.

Essential Requirements:

- MD, MD/PhD, or PhD degree required, plus additional PhD/postdoc or equivalent level research
- Scientific excellence, or clinical expertise in neuroscience diseases/biology, or BM expertise evidenced by previous role or contributions in Neuroscience
- Experience in industry (Pharma or Biotech) for at least 3-5 years.
- Understanding of integrating a variety of biomarker modalities, and experience interacting with the various stakeholders within the organisation to ensure timely execution of plans and feasibility of implementing the proposed strategies in the clinical studies.

- Proven success in leading matrix (global, cross functional) teams including well developed interpersonal, communication (oral and written) and influencing skills
- Creative and innovative leadership with a sharp and objective intellect, and experience in balancing big picture thinking with detailed analysis
- Demonstrated passion for science, seeking out new clinical discovery opportunities and early clinical study approaches and ability to leverage KOL ' s in the field.

Benefits and Rewards:

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: [Novartis Life Handbook](#)

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$166,400 - \$249,600/year however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual

department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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