

## Manager, Financial Control & Compliance (FC&C)

Job ID  
REQ-10010466

10月 06, 2024

Japan

### 摘要

国内で複雑な分析、レポート、予測その他を使用してビジネスをサポートし典型的に非常に大型から大型の収益、専門員のアドバイスをコアFSCプロセス/エリア/テクノロジー内で提供する。

### About the Role

Your responsibilities include, but are not limited to:

- Understand NFCM, SOX 404 and local regulations and ensure compliance with those requirements
- Implement end-to-end process walkthroughs to gain deep understanding of process
- Independently test effectiveness of NFCM controls

- In coordination with the control owner, ensure a timely reporting of control deficiencies to regional /global team members and providing clarity over remediation actions.
- Liaison with key partners, including Control Owners, CFO, FRA Head and Group Financial Controls & Compliance (GFC&C)
- Ensure transparent, reliable, and agile customer management as a financial risk management experts / advisors
- Identify potential risks and opportunity for simplification, recommend controls or business operational improvements
- Raise awareness of risks in the organization
- Support Internal and external audits requirements as needed
- Proactively leverage technology including automation
- Follow and implement global finance process improvement initiatives, sharing leading practices

#### Education

- Bachelor degree in Accounting, Economics or Financial related.

#### Qualifications

- Accounting/Compliance certification including CPA JP / US

#### Work Experience

- Experience with Audit and Internal Controls in Big4 audit firms - minimum 5 years
- Work experience in a multi-national, matrix organization

#### Skills

- Project Management skill
- SAP knowledge will have added advantage
- Soft skills: Great in communication, Team collaboration, Proactive, Flexible, Influence, Resiliency

#### Language

- Native level in Japanese and Advanced level in English

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部门  
Finance

Business Unit  
CTS

地点  
Japan

站点  
Head Office (Japan) (Pharmaceuticals)

Company / Legal Entity  
JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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