Clinical Laboratory Scientist, Generalist

Job ID
REQ-10006558

12月 03, 2024

USA

摘要

About the role:
Design, create, execute, and troubleshoot new procedures and assays. Should exhibit moderate to high level of independence while working on multiple projects. Will contribute to launch of new platforms/assays or manage projects of strategic importance. Candidates must demonstrate critical thinking, initiative and be able to manage success and failure of their projects. Able to communicate with other departments including commercial and external partners. Guide and/or collaborate for successful execution of projects and processes. May participate on cross-functional teams and projects. Independently prioritize multiple projects and work load with minimal supervision. Identifies challenges and communicates risks to leadership in an expedient manner. May serve as technical lead for execution of clinical sample testing. Be able to work under minimal supervision while consulting with peers as required. May provide direction to junior associate in the lab.

Your Key Responsibilities:
- Works in a GMP/GCP/GLP/CLIA regulated environment and is responsible for following all applicable regulations
- Execute and troubleshoot procedures and assays in support of clinical trial testing
- May author and review technical documents including, but not limited to, assay work instructions

· Provide day-to-day direct supervision of licensed and unlicensed personnel (testing personnel) performing CLIA assays
· Conduct pre-analytical, analytical and post-analytical processes, including review and reporting of test results associated with clinical trial specimens
· Monitor test analyses and specimen examinations to ensure that acceptable levels of analytical performance are maintained
· Perform maintenance and functional tests of complex instruments
· Work directly with external vendors to resolve QC and equipment issues
· Identify problems that may adversely affect test performance or reporting of test results and immediately notify the technical supervisor or Laboratory Medical Director and Quality
· Ensure quality control testing is performed and is within acceptable limits

About the Role

Role Requirements:

- BS/ BA with scientific emphasis
- Possess a current license issued by the State of California such as:
    - Clinical Laboratory Scientist (Generalist)
- At least 3 years relevant clinical laboratory experience (for B.S/B.A/M.S. degree), 0 years (for Ph.D) preferred
- · Demonstrated understanding of, and ability to apply principles, concepts, practices and standards associated with analytical assay development/validation and/or sample testing in a laboratory setting
- · Demonstrated experience and understanding of techniques directly applicable to the services provided by Navigate BioPharma (tissue culture, molecular and cellular biological techniques such as PCR, flow cytometry, IHC, etc.) is strongly preferred
- · Excellent written and oral communication and intrapersonal skills required
- · Proficient with MS Office
- · Demonstrated critical thinking skills
- · Ability to operate independently

The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between $80,000 - $120,000/year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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WORK ENVIRONMENT

Note: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to laboratory instruments.

The work environment involves moderate exposure to unusual elements including: extreme temperatures, fumes, smoke, unpleasant odors, and/or loud noises. The work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and includes the use of protective equipment. The noise level in the work environment is usually moderate. Interaction with laboratory equipment, samples, supplies, and laboratory personnel may be required whereby appropriate precautions are to be taken per the Company's Safety and

Injury, Illness and Prevention Plans.

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. Our policies are not to discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, marital or veteran status, disability, or any other legally protected status.

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Operations

Business Unit
Innovative Medicines

地点
USA

状态
California

站点
Carlsbad

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U441 (FCRS = US441) Navigate BioPharma Services, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Clinical Laboratory Scientist, Generalist

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